

CIVIL SERVICE COMMISSION MINUTES

DECEMBER 15, 2004

A meeting of the Civil Service Commission was held at 3:00 p.m., in Room 358 of the County Administration Building, 1600 Pacific Highway, San Diego, California.

Present were:

Marc Sandstrom
A.Y. Casillas
Gordon Austin
Barry I. Newman
Francesca Krauel

Comprising a quorum of the Commission

Support Staff Present:

Patt Zamary, Executive Officer
Ralph Shadwell, Senior Deputy County Counsel
Selinda Hurtado-Miller, Reporting

Approved
Civil Service Commission

January 19, 2005

**COUNTY OF SAN DIEGO
CIVIL SERVICE COMMISSION MINUTES
DECEMBER 15, 2004**

2:00 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation

3:00 p.m. OPEN SESSION: Room 358, 1600 Pacific Highway, San Diego, California

<u>Discussion Items</u>	<u>Continued</u>	<u>Referred</u>	<u>Withdrawn</u>
3,6			8

COMMENTS: Motion by Austin to approve all items not held for discussion; seconded by Newman. Carried.

**CLOSED SESSION AGENDA
County Administration Center, Room 458
(Notice pursuant to Government Code Sec. 54954.2)
Members of the public may be present at this
location to hear the announcement of the
closed session agenda.**

- A. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Subdivision (a) of Government Code Section 54956.9)
The Copley Press, Inc. v. Superior Court, Supreme Court
Case No. 128603
- B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Subdivision (a) of Government Code Section 54956.9)
Sue Tiu v. San Diego County Civil Service Commission,
Superior Court Case No. GIC 837901
- C. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Subdivision (a) of Government Code Section 54956.9)
Sue Tiu v. San Diego County Civil Service Commission,
Superior Court Case No. GIC 836173

**OPEN SESSION AGENDA
County Administration Center, Room 358**

NOTE: Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President.

MINUTES

1. Approval of the Minutes of the regular meeting of November 17, 2004.

Approved.

CONFIRMATION OF ASSIGNMENTS

2. Commissioner Krauel: **Mark Tafoya**, Mental Health Specialist, appealing a Final Order of Reduction in Rank and Charges from the Health and Human Services Agency (HHSA).

Confirmed.

3. Commissioner Newman: Donna Clark-Richardson, SEIU Local 2028, on behalf of **Marta Henson**, Office Support Specialist, appealing an Order of Suspension and Charges from the HHSA.

Confirmed.

4. Commissioner Casillas: Donna Clark-Richardson, SEIU Local 2028, on behalf of **Erin Treece**, Records and ID Clerk II, appealing an Order to Terminate and Charges from the Sheriff's Department.

Confirmed.

5. Commissioner Austin: Donna Clark-Richardson, SEIU Local 2028, on behalf of **Dorothy Alexander**, Records Clerk, appealing an Order of Suspension and Charges from the Department of Probation.

Confirmed.

OTHER MATTERS

Seal Performance Appraisal

6. Commissioner Krauel: **Rafael Lopez**, Administrative Analyst III, HHSA, requesting the sealing of a Performance Appraisal for the period January 12, 2003 to January 11, 2004. (Tabled at the Commission's September 29, 2004 meeting; continued at the Commission's November 17, 2004 meeting.)

REPORT: The report of Francesca Mecia Krauel, Investigator, was presented to the Commission.

After an evidentiary hearing all parties agreed to the following: It was noted that Mr. Lopez withdraws his request to seal the performance appraisal for the period of January 12, 2003 to January 11, 2004, and the Agency agreed to request the Commission to seal that Performance Appraisal if the

Performance Appraisal Mr. Lopez receives in January, 2004 is standard or above.

**Motion by Krauel to approve Report; seconded by Austin.
Carried.**

AYES: Sandstrom, Casillas, Austin, Krauel
NOES: Newman
ABSTENTIONS: None
ABSENT: None

Extension of Temporary Appointments

7. Health and Human Services Agency

- A. 6 Residential Care Workers I (Victor Camacho; Danica Kroner; Genevieve Hebron, Martha Arroyo, Michelle Flores, Alejandra Torres)
- B. 8 Residential Care Workers II (Jacquelyn Matthews, Rosa Ovalle De Castillo, Cheryl Paul, Virginia Mendoza, Roberta Arredondo, Paul Nourie, Maria Ulloa, Ana Hernandez)

RECOMMENDATION: Ratify.

Item No. 7 ratified.

INFORMATION

8. Kenneth Hamilton, Esq., on behalf of **2004-10**, former Deputy Probation Officer, withdrawal of appeal (Commissioner Austin).

9. Public Input.

ADJOURNMENT: 3:30 p.m.

NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION:

JANUARY 19, 2005